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ABSTRACT

This text presents the context, theories, resources, and strategies necessary to promote the employment of people with disabilities. The book is intended for rehabilitation professionals, special educators, psychologists, social workers, mental health counselors, vocational counselors, and vocational educators. The 12 chapters are based on a model of career development for people with disabilities which stresses the relationship of career development to individual, contextual, mediating, work environmental, and outcome factors. Chapter titles and authors are: (1) "Work and Disability: Introduction" (Edna Mora Szymanski and Randall M. Parker); (2) "Psychosocial and Economic Aspects of Work: Implications for People with Disabilities" (Edna Mora Szymanski and others); (3) "Legislation Concerning Career Counseling and Job Placement for People with Disabilities" (Marita M. Danek and others); (4) "Career Development Theories, Constructs, and Research: Implications for People with Disabilities" (Edna Mora Szymanski and others); (5) "Issues in Vocational Assessment and Disability" (Randall M. Parker and James L. Schaller); (6) "Disability and Accommodation" (Martin Brodwin and others); (7) "Occupational and Labor Market Information and Analysis" (Jeanne Boland Patterson); (8) "Career Development Interventions for People with Disabilities" (Edna Mora Szymanski and others); (9) "Employers and Job Development: The Business Perspective" (Michael J. Millington and others); (10) "Securing Employment: Job Search and Employer Negotiation Strategies in Rehabilitation" (David Hagner and others); (11) "Supporting Placement" (Cheryl Hanley-Maxwell and others); and (12) "Career Counseling and Job Placement: Theory and Practice" (Paul Salomone). (Individual chapters contain references.) (DB)